

DeepStream Technologies recognises that its activities give rise to a range of hazards – both in and out of company office locations. We believe that despite the presence of these hazards, all accidents and incidents of work-related ill health are preventable. It also recognises the legal responsibility to ensure the health, safety and welfare of persons affected by its activities.

As such, the Directors of DeepStream Technologies are committed to:

- Preventing injury or ill health to anyone who may be affected by its work activities;
- Complying with all relevant legal, customer and other third-party requirements;
- Continually improving its risk management and occupational health and safety performance.

We will achieve these commitments by:

- Implementing and maintaining a Health and Safety Management System that is designed to meet the requirements of ISO 45001:2018;
- Systematically identifying hazards present, and applying a risk assessment procedure that will identify and implement appropriate control measures and safe systems of work;
- Maintaining a set of objectives and a supporting programme of work that is focused on achieving our commitments and eliminating or reducing the major hazards present;
- Clearly defining individual management and employee responsibilities for implementing the Health and Safety Management System and achieving our objectives;
- Providing appropriate information, instruction, training and supervision so that all employees:
 - Are aware of their responsibilities and legal duties; and
 - Can support the implementation of the Health and Safety Management System and the development of a proactive health and safety culture.
- Maintaining effective systems of communication and consultation on health and safety issues with all employees and other persons affected by our activities.

The appropriateness and effectiveness of this policy, and the means identified within it for delivering our commitments, will be regularly reviewed by the Directors. The implementation of this policy must be supported by all employees as an integral part of their daily work. This policy is publicly available to interested external parties upon request.



Jack Macfarlane, CEO

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